

**Karnatak Law Society's
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Tilakwadi, BELAGAVI - 590 006
Affiliated to Karnataka State Law University, Hubballi)

Dr. A. H. Hawaldar
B.Com., LL.M., Ph.D.
Principal



Ph. No. 0831- 2405501
Mobile: 9449070959
rlawcollege@gmail.com
www.rllc.klsbelagavi.org

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PAGE OF
**IN QUEST OF GLOBAL PEACE AND
HARMONY THE RIGHTS HUMAN RIGHTS
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S.R.
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R.L. Law College,
Belagavi



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Aut
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R.L. Law College
BELAGAVI

In Quest for Global Peace & Harmony

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ESSAY ON GENDER EQUALITY IN
PROPERTY RIGHTS IN CONTEXT TO

Women's property has been a fascinating study in of law. It is unique aspect of at from the beginning it did f women's property and did he property on the female y had never been significant. ce in the Hindu scheme of from the text of Baudhayana n is not entitled to heritage elation says, "women are tute of strength and of a was held in great veneration red considerable rights and qual responsibilities with her

In Quest for Global Peace & Harmony

Contents:

ESSAY ON GENDER EQUALITY IN PROPERTY RIGHTS IN CONTEXT TO HINDU CUSTOMARY LAW:

R. Sathiyabama

Page-1

DISCUSSION ON QUEST FOR PEACE IN RELIGION:

Dr. S. Nayeem Banu

Page-4

RETHINKING EDUCATION: "Understanding Body, Mind and Consciousness"

Chand Bhardwaj

Page-6

EDUCATION AS AN INSTRUMENT OF PEACE AND HARMONY: AN ANALYSIS

Chetan kumar T.M.

Page-11

ALIGN WITH NATURE FOR HARMONY, HUMANITY AND HAPPINESS

Ramesh Kumar

Page-15

DISCUSSION ON PRESENT REALITY OF PEACE AND HARMONY:

Phalguni Mahapatra

Page-18

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Yadam Institute of Research

women's inferior position throughout the ages not only in family and society that also in the matter of proprietary rights has been a deep concern in recent times not feminists but to all shades of opinions both in public and private life.

wife and suika or marriage fee.

Yajnaval Kaya's name can be remembered for enduring women with right of inheritance because he was the earliest Hindu sage who used the word

which a woman has been is not only an index of Hindu tion assigned by the shastras ily and society was a state of mission. Because of her ights of having property was vour as there was general y the ancient rishis to allow y. The primary obligation of a was to perform religious rites nus considered as a sort of rmance of those rites and females were declared by the etent to perform religious to property was very slender. nd could exercise his control of stridhana. The only kind of in Smriti period possessed, ifts of jewels, ornaments and ed as her stridhana.

idhana appear to have been period in the form of bride mbit was enlarged to include rom near relations made on eremonies viz., Adhyagni gifts al fire; Adhya Vahanika gift ession; pritidatta – what was dhi Vedanika-gift given by the he time when he took another

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Quest for Global Peace & Harmony

"Understanding Body, Mind and Consciousness"

Chand Bhardwaj

The paper looks at the exploration of spirituality through scientific and logical explanation. We believe it is an important goal for us all to boost the understanding of scientific validation of spirituality through the co-relation of Attention, Information and Material (Co-AIM). This is an important step to obliterate myths, misconception and superstition as well questions arising in people's mind about whether does God exist? Who are we? Why are we here? What is our purpose of life on this earth? How to deal with life problems? How to be happy? Etc.

DISCUSSION ON QUEST FOR PEACE IN RELIGION

Dr. S. Nayeem Bann

All most all religions are saying the same thing that, 'All the world and God has created the earth and entire humanity'. But unfortunately there is only one world containing humanity. Since God is unimaginable and nobody can imagine him, hence all the religions are calling the same God by different names. So all the names indicate the same and unimaginable God only...



Education as an Instrument of Peace and Harmony: An Analysis
Chetan Kumar T.M.

The consequences of war, conflict and unrest are particularly damaging to civilian populations, displacing them within their own state, depriving them of security and stability, and preventing them from achieving self-fulfillment and self-realization. Education is considered as a guide and motivate factor. It reorienting people to become responsible citizens of the planet...

Discussion on Present Reality of Peace and Harmony
Phalguni Mahapatra

We need to seek peace not only in the surroundings but also in the minds of teacher and student. Peaceful and harmonious society is the fundamental requirement of the nation. If in a country, its citizens feel safe and secure, there is peaceful environment then only a country can prosper...



ALIGN WITH NATURE FOR HARMONY, HUMANITY AND HAPPINESS
Ramesh Kumar

On success of meditation and getting connectedness with consciousness, comes enlightenment and clarity of subjects around, that can lead to evolution of new systems for a more peaceful world tomorrow...

UNDER EQUALITY IN PROPERTY RIGHTS IN CONTEXT TO HINDU LAW

abama

erty has been a fascinating study in practically all the system of law. It is of Hindu system of law that from the beginning it did recognize the men's property and did anger some rights in the property on the female. Its quantity had never been significant. But women had no place in the of inheritance.



Mr. Matt Perelstein

Editor-in-Chief
Founder of EO/peace

SBy
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Anur
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EDUCATION AS AN INSTRUMENT OF PEACE AND HARMONY: AN ANALYSIS

Chetan kumar T.M.

Active, positive, participatory process where diversity is respected, toleration of difference, encouraging of dialogue, and solving of disputes in a spirit of mutual understanding and co-operation are all reflection of culture of peace. . It's a process that grows out of the beliefs and actions of people and develops differently in each country and region, depending on their traditions, cultures, religion. Therefore a culture of peace is by necessity a long-term, multi-dimensional process, a process of transformation of values, attitudes, behaviors and ways of life in favor of peaceful living together in an increasingly interdependent world. Education is a principal means of peace building; it constitutes a major foundation, a cornerstone and a core component of a culture of peace.

In twenty-first century, the meaning of values oriented towards peace and harmony depends on the identification and development of such values in cultural, historical, and national conditions, the dissemination of such values, and their possible applications worldwide. Education is the means to create individuals with self-reliance, and empower them by awareness to live with respect and dignity in peace and harmony with all. If we wish to create a culture of peace and harmony within human societies which is the need of the hour, peace education becomes very essential. Peace education could be considered as a social process through which peace is achieved. It includes the learning of skills of non-violent conflict resolution and respect for human rights.

To strengthen the formation of values and abilities such as solidarity, creativity, civic responsibility, ability to resolve conflicts by non-violent means, and critical acumen, it is necessary to introduce into curricula, at all levels, true education for citizenship which includes an international dimension. Teaching should particularly concern the conditions for the construction of peace. Learning to live together in peace and harmony is a dynamic, holistic, and long process through which mutual respect, understanding, caring and sharing, compassion,

social responsibility, solidarity, acceptance and tolerance of diversity among individuals and groups such as ethnic, social, cultural, religious, national and regional are internalized and practiced together to solve problems and to work towards a just and free, peaceful and democratic society. Peace and harmony requires that quality of relationships at all levels is committed to peace, human rights, democracy and social justice in an ecologically sustainable environment. The need for each nation state to establish and maintain institutions and social systems which are democratic, respectful of human rights, politically and economically just, sustainably productive, and globally aware. The need for respect for other people and tolerance of their systems and cultures, combined with peaceful, co-operative and empathetic intercultural communication.

The wave of globalization has been connecting all the countries of the world into a community to an unprecedented extent, which implies that a mankind society in its true sense is taking shape. Peace and harmony is a basic prerequisite. Peace and harmony can bring a peaceful and stable order to society, and they are a necessary condition for the survival and development of mankind. Peace and harmony mean dealing with disputes and resolving conflicts fairly and properly with neutralization and Middle Way principles to further the welfare of each individual as well as the wellbeing of mankind as a whole.

Ever since the emergence of mankind, numerous cultures have been produced, among which most vanished as soon as they appeared and were forgotten in history for being partial to certain aspect or limited to certain period. Peace and harmony is high wisdom. It is the height of wisdom that determines the breadth of vision, the depth of exploration, the extent of progress and the limit of transcendence. None of the current major religions and major cultural traditions of the world does not love peace or pursue harmony. History shows that all the thoughts that are against peace and harmony are against the will of the people and shall perish by themselves. The six areas of Peace and harmony of the mankind society should be integral and compressive.

Peace and harmony occupy a fundamental position. Culture is a value system and the collection of its correspondent codes of conduct.

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Ph. No. 0831- 2405501
Mobile: 9449070959
rllawcollege@gmail.com
www.rllc.klsbelagavi.org

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**CORPORATE GOVERNANCE AND CORPORATE SOCIAL
RESPONSIBILITY -EMERGING PERSPECTIVES,
CHALLENGES AND OPPORTUNITIES**



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Emerging Perspectives, Challenges and Opportunities

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"Corporate social responsibility is measured in terms of businesses improving conditions for their employees, shareholders, communities, and environment. But moral responsibility goes further, reflecting the need for corporations to address fundamental ethical issues such as inclusion, dignity, and equality"

Klaus Schwab
German Economist

"Corporate Governance should be done more through principles than rules"

Adi Godrej,
Indian Businessman

"The real mechanism for corporate governance is the active involvement of the owners"

Louis V. Gerstner, Jr.
American - Businessman

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CONTENTS

Acknowledgements.....	i
Editor's Note.....	ii
Contents.....	iii-iv
1. CORPORATE SOCIAL RESPONSIBILITY IN INDIAN HEALTH CARE SECTOR: WITH SPECIFIC REFERENCE TO THE PRIVATE HEALTH CARE ORGANIZATIONS IN BANGALORE, KARNATAKA	
Dr. Preeti S Desai.....	00-00
2. IMBIBING CORPORATE SOCIAL RESPONSIBILITY INTO EMPLOYEES TO CREATE A WIN-WIN SITUATION	
Mr. Hrishikesh Jadhav.....	00-00
3. CORPORATE SOCIAL RESPONSIBILITY IN THE WAKE OF JUDICIAL ACTIVISM IN INDIA	
Dr. Jyoti G Hiremath.....	00-00
4. IMPACT OF CORPORATE SOCIAL RESPONSIBILITY ON BUSINESS PERFORMANCE: A REVIEW RESEARCH	
Mrs. Keerti Kulkarni.....	00-00
5. CORPORATE GOVERNANCE AND BUSINESS ETHIC	
Mr. Anoukh N.....	00-00
6. CORPORATE SOCIAL RESPONSIBILITY AND ENVIRONMENT PROTECTION	
Dr. Savita L Patil.....	00-00
7. CORPORATE SOCIAL RESPONSIBILITY THROUGH LENS OF HINDUISM	
Ms. Soumya N.M and Dr. Anitha V.....	00-00
8. ROLE OF CORPORATE GOVERNANCE IN INDIAN BANKING SECTOR	
Dr. Umadevi R. Hiremath.....	00-00
9. CORPORATE SOCIAL RESPONSIBILITY – A CRITIQUE	
Mr. S.T. Murashillin.....	00-00
10. CORPORATE SOCIAL RESPONSIBILITY IN INDIA: AN ANALYSIS	


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Mrs. Vidyavathi G. Kodekal.....00-00


11. CORPORATE SOCIAL RESPONSIBILITY: POWER VS. RESPONSIBILITY
Ms. Swetha Sethuraman.....00-00

12. CORPORATE GOVERNANCE – SCENARIO IN INDIA NEEDS AND IMPORTANCE
Mrs. Latha .A. Sardar.....00-00

13. THE ROLE OF HUMAN RESOURCE MANAGER IN IMPLEMENTATION OF AN EFFECTIVE CSR STRATEGY
Mrs. Jyoti U Kulkarni.....00-00

14. PROMOTING AN INCLUSIVE AND SUSTAINABLE SOCIETY
Mr. V.Manikandan.....00-00

15. OPEN DEFECATION AND IMPLICATION OF GOVT. SCHEMES: A STUDY OF RURAL AREA IN BELAGAVI DISTRICT
Mr. Ajay B. Jamnani.....00-00


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THE ROLE OF HUMAN RESOURCE MANAGER IN IMPLEMENTATION OF AN EFFECTIVE CSR STRATEGY

I. INTRODUCTION

- Jyoti U Kulkarni*

Human Resource manager plays an important role in helping the organization to achieve its goals. He is also instrumental in making the organization socially and environmentally responsible while achieving its corporate objectives. This helps the organization in understanding the negative and positive impact it makes on the society and environment and also provides measures to reduce the negative impact if any and enhance the positive impact which is beneficial for the company. For this the organization needs to draw its attention towards the formulation and implementation of an effective CSR strategy. Corporate Social Responsibility is not only a driving force towards the financial performance of an organization. It also seeks to help and guide firms who wish to be the best place to work and for firms who want to manage their employee relationship in a socially responsible way. There is lot of information available to the HR manager who seeks to set in CSR values in their firm and who wants assists the management in integrating CSR in the company. Indeed, HR's mandate to communicate and implement ideas, policies, and cultural and behavioral change in organizations makes it central to fulfilling an organization's objectives to "integrate CSR in all that we do." This calls for understanding the importance of employee engagement and that it is not only the responsibility HR. The different departmental heads also play a role in bringing employee engagement as it is a shared responsibility.

A high performance CSR culture and ethic can be imbibed in the organization as human resources influences many business processes. HR acts a facilitator who provides the tools and framework for the middle and top level management to develop CSR culture into the brand and strategic planning of the organization. In the coming years as CSR increasingly becomes part of the business agenda and an important element of responsible corporations, it will become a natural agenda for the HR practitioner.

* Management Faculty, K.L.S's R. L. Law College Belgaum 590006

CORPORATE GOVERNANCE – SCENARIO IN INDIA

NEEDS AND IMPORTANCE

-Latha A. Sardar*

I. INTRODUCTION

Good governance is one where there is combination of members and board of directors and staff. The members of association or company delegate the powers to Board of Directors and this Board of Directors delegate powers to the staff for the purpose of implementation. Governance is one which provides for rules and regulations, practices, accountability, fairness and transparency. Good governance provides for trust and respect between the stakeholders. Governance means who has the voice in the decision making and how those decisions are made and who is held responsible for the decisions of the company. To run efficiently the body corporate needs laws and these are mentioned in the laws of the country. But it is the rules and actions of the company that determine the governance structure.

Corporate governance is related to three important terms system, direction and control. The system of corporate governance should have certain objectives and principles. It is also set of principles or guidelines on which company is governed but these principles should not be directed or controlled rather the objective of companies should be to make benefit to stakeholder. A society whose members pursue self-interest, justice and the interest of others will get flourished. For this the legislature should give backbone to the system. In this paper the meaning of corporate governance, its objectives, why corporate governance in India is important, emergence of corporate governance, and what are the factors which led to the need of corporate governance, recent amendment to the laws relating to corporate governance are discussed.

Corporate governance is the important topic which needs to be addressed in the national as well as international level because of the emergence of the World Trade Organization (WTO) in the globalization era. The concept of Corporate Governance also includes the Corporate Social Responsibility¹ (a company having net worth 5 crore or more or net profit of 5 crore or more, or if turnover is one crore shall constitute corporate social responsibility committee to discharge the Corporate Social Responsibility) of the large public companies. The large public companies involve investment, large turn over and greater amount of risk factors which needs

* Lecturer, K.L.S's R. L. Law College, Belagavi

¹ Sec 135, Companies Act 2013.